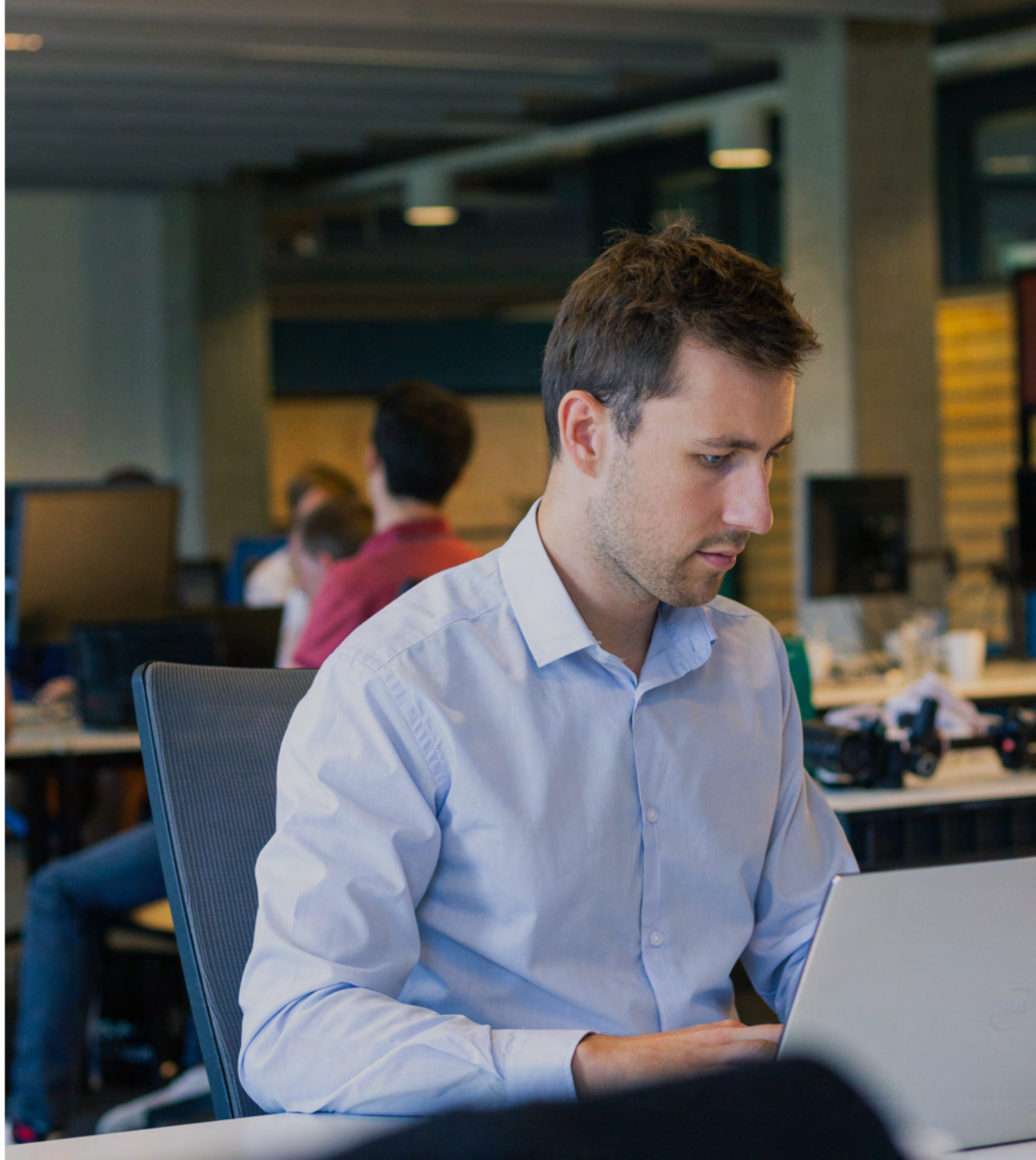
Raccoons culture book

Culture book

→ Mission, vision and values
→ Ventures and assets
→ Office
→ First day
→ Benefits
→ Family activities



We chase our curiosities, build what’s next and advance human potential. We lead and explore new ways of thinking about how modern technologies and services can be used to craft innovative experiences and products.

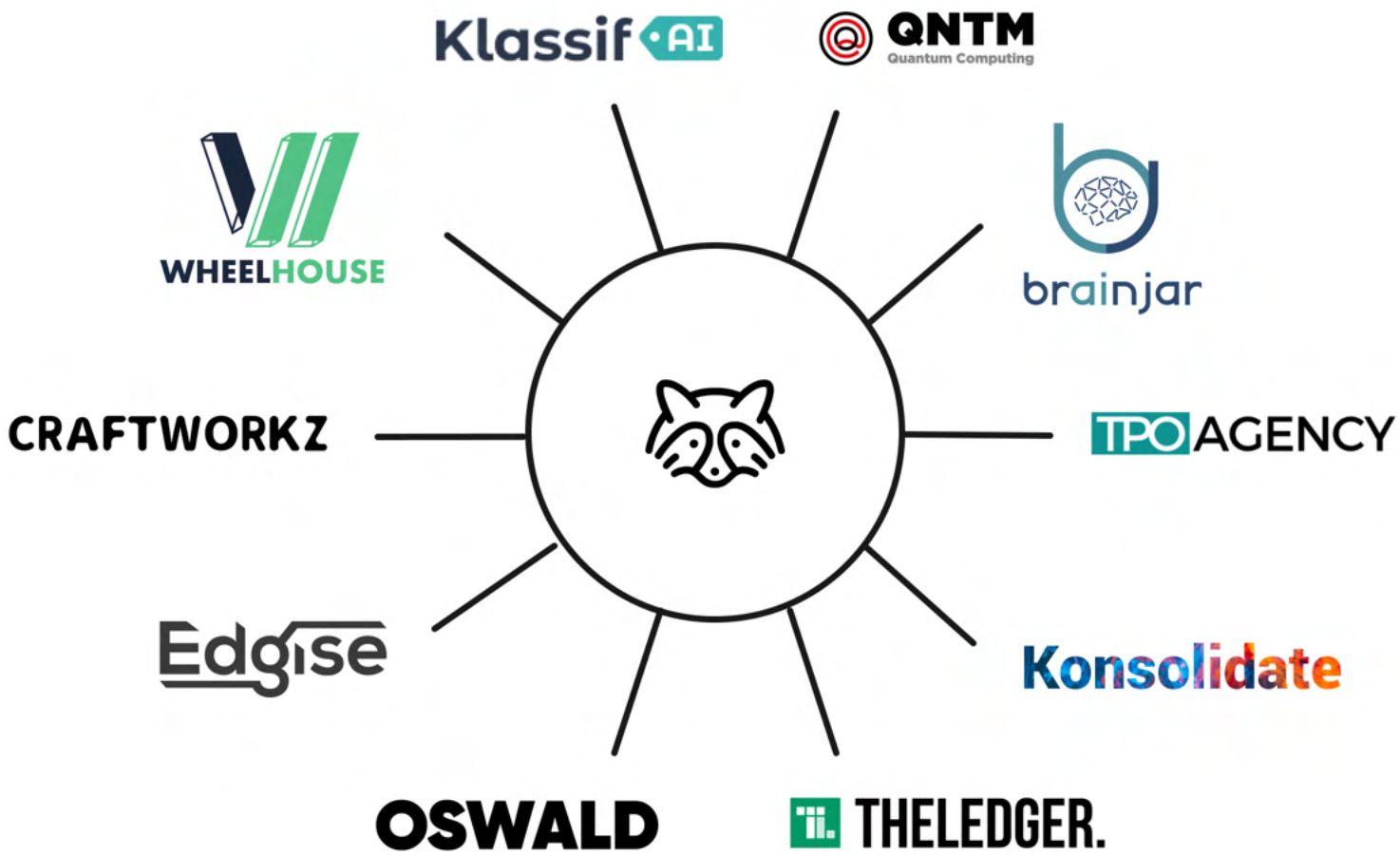
Mission, vision and values

At Raccoons Group, we're all about technology. We imagine, design and build future forward experiences that matter to people and business. Moreover, we help organisations create a new technology-supported world.

Our structure enables us to permanently monitor the technological landscape, where we foresee the time and space to experiment with, research and develop new technologies. With the maturity of our group, we can scale these technical experiments to sustainable user experiences.

Our values are simple: we're all about passion, entrepreneurship, innovation, quality and teamwork. Any Raccoons family member you'll meet will be the embodiment of these values.

Our ventures and assets



45+

members in our family

Your first day

Your first day at Raccoons will somewhat look like this:

→ Get your car, laptop and SIM card
→ Office tour
→ Receive your Raccoons merchandise
→ Meet your team and buddy
→ Introduce yourself via Slack (next slide for the most important channels 😏)
→ LinkedIn setup

Look out for these channels on Slack

#sportworkz - for those who like to play a game of Craftball

#music - for our typical ‘boit’ sessions

#general - for company-wide announcements and work-based matters

#quotes - mind this channel, you’ll be quoted!

#random - for non-work banter and water cooler conversations

#memes - your daily dose of necessary memes

#petsofraccoons - a chance to display the cutest members of our family
(you’ll see them pop up sooner or later!)

+ more than 150 other channels...

Benefits

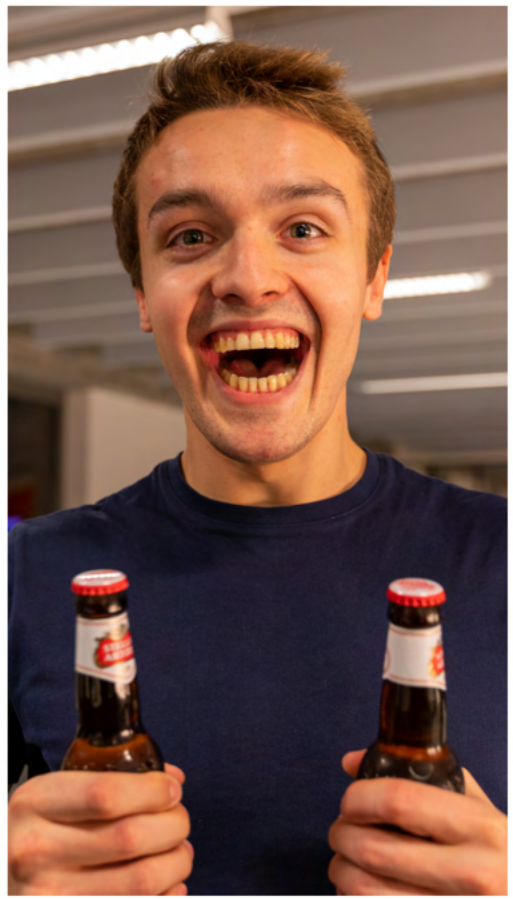
→ A super-duper awesome team
→ A company car and fuel card
→ Competitive salary with extralegal benefits
→ A place to grow and learn
→ Flexible work hours
→ Free lunch every day
→ Macbook or Dell laptop
→ Fun afterwork events (more on that in the next slide!)

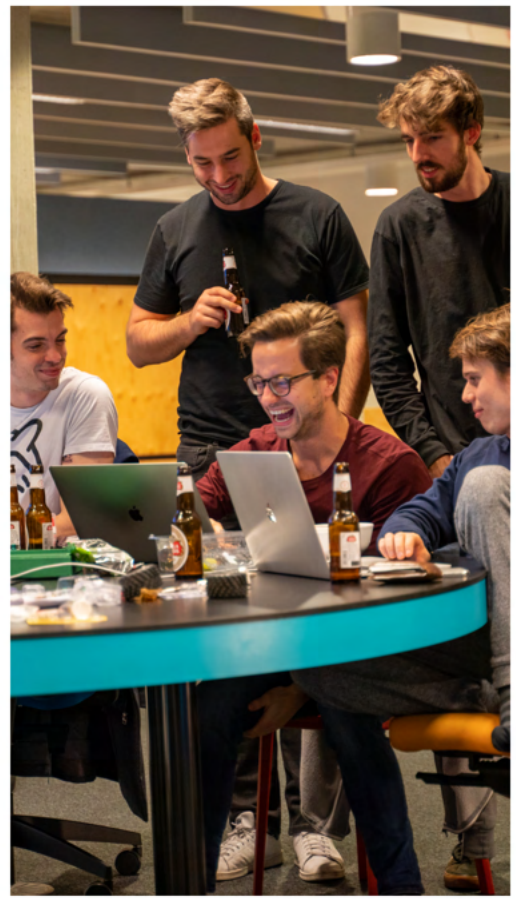
Family activities

To connect with our team, we organize several activities to bond, laugh and learn.

→ Yearly Teamweekend (which is, as we call it, “sick lit”)
→ Monthly Drink ‘n Sync
→ Regular Brownbags
→ Raccathon
→ Raccoons Cycling Team ride-togethers
→ (Virtual) game nights
→ Afterworks
→ Talkomasters
→ and so much more...

see for yourself ➡️





Craftbal

Back in 2016, we invented a game that would revolutionise the way we take lunch breaks. Every noon, we go outside and play a game of Craftbal. The game is beautiful in its simplicity.

- Stand in a circle
- Kick the ball in the air
- The ball can touch the ground only once before another player has to kick it
- Every "kick" counts as 1 point
- Get the highest score possible

Over the last four years, we have been logging the results. Current highscore is 173. We are looking for people who know how to handle soccer balls because over 70% of Raccoons never touched a soccer ball before joining the team. Please help us!

PS. Did we mention the game field is next to a forest? Once in a while, the ball gets kicked just a little too far over the edge. Urban legends say some soccer balls are still roaming the woods at night…

We didn’t lie. I guess you’ll meet them sooner... #petsofraccoons

Welcome to the family!